# SCOTT CAWLEY

**CONSULTANT ECOLOGIST**

**Job Title:** Consultant Ecologist

**Company:** Scott Cawley Ltd.

**Location:** Co. Dublin (travel nationwide)

**Employment Type:** Permanent

**Salary:** Commensurate with experience

**Closing date:** Friday 20th March 2026 at 5pm

## ABOUT US

Scott Cawley Ltd. is one of Ireland's longest established dedicated ecological consultancies with a reputation as leaders in our field. We specialise in providing innovative and best practice solutions for our clients for the protection and restoration of biodiversity. With a reputation for excellence, we work on diverse development and nature positive projects across multiple sectors, including transport, pharmaceutical, industrial, energy, utilities, technology and residential.

We believe in developing and retaining our own – and within our growing company there is huge potential for career progression. As an Equal Opportunity Employer, we believe in each and everyone's potential, and we'll help you reach yours. We're invested in you and your success, and we place our staff at the heart of our business. We value employee's wellbeing, safety and healthy work life balance; support continuous professional development and we offer a competitive benefits package to retain and attract the best talent. We operate a hybrid working arrangement to suit you and our business.

## ABOUT YOU

Do you have a passion for ecology and working outdoors? Are you solution-focused and do you enjoy working as part of a team? Do you want to contribute to the biodiversity and nature positive aspects of nationally important projects?

We are looking for ecologists with a friendly flexible attitude and with ambition and willingness to grow and develop with the changing needs of our growing business.

You will share our values of Excellence, Growth, Partnership, Nature Positive and Positive Culture and will have the ability to work to your own initiative with an organised and conscientious approach. Being comfortable interacting and engaging with colleagues and clients in a professional environment is a key attribute.

You will possess a full driving licence, have the use of a car and be able to travel and work within Ireland, including overnights.

## OVERVIEW OF THE ROLE

A Consultant Ecologist is an early career role where you will conduct ecological surveys, undertake data collection and analysis, and will also write and contribute to a range of ecological reports. You will work closely with our team of professional ecologists and our valued clients to deliver high quality projects aligned with our company values.

## QUALIFICATIONS/TRAINING

- A degree in ecology, natural science or a related biological discipline. A postgraduate degree will be advantageous but not essential.
- Membership of Chartered Institute of Ecology and Environmental Management (CIEEM) is desirable.

## KEY RESPONSIBILITIES

To carry out a range of ecological consultancy services which will include:

- Undertaking ecological surveys either independently or as part of a team. This can include travel to sites around the island of Ireland, including remote locations with seasonal night working.
- Using GIS and our extensive and advanced ecological survey equipment and technology to collect, analyse and manage field survey data to industry best practice standards.
- Preparing and contributing to technical reports, including but not limited to, Ecological Impact Assessment (EcIA), Appropriate Assessment (AA) and Biodiversity Management Plans.
- Proactively managing of workload and projects, appropriate to level of experience; including budget, resourcing and time management to efficiently identify and resolve issues.
- Communicating effectively with colleagues, multi-disciplinary teams, clients, relevant stakeholders and the public to represent the business and deliver projects aligned with the company's standards and reputation.
- Engaging in continuing professional development to stay abreast of and implement industry best practice.
- Reporting regularly to your line manager and project managers.
- Contributing to a varied role where the main focus is on ecology, while also assisting in other areas such as technical research, standards development, and tendering.

## EXPERIENCE & SKILLS

- Experience in Ecological Field Surveying (e.g. habitat and/or protected species surveys)
- Data collection, analysis and management
- Technical report writing
- Knowledge of EcIA and AA
- Project, budget and time management skills
- Excellent interpersonal and communication skills
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## SALARY AND BENEFITS

We offer a competitive salary and benefits package. Core benefits include hybrid working model, time off in lieu policy, paid sick leave, generous CPD allowance and individualised annual CPD plan, fieldwork clothing allowance, paid membership of CIEEM, employee assistance programme and wellbeing platform, family leave supports, company pension scheme with employer contribution, health insurance contribution, company disability benefit scheme, company death in service scheme.

## HOW TO APPLY

If you are passionate about biodiversity and possess the qualifications outlined above, we would love to hear from you!

A full job description and application form can be downloaded from [www.scottcawley.com/careers](www.scottcawley.com/careers)

We need the following from you:

- Completed Application Form
- CV

Please submit your completed application form and CV highlighting your relevant experience to [jobs@scottcawley.com](jobs@scottcawley.com)

Application Deadline: Friday 20th March 2026 at 5pm

Interviews: Will be held on week commencing 23rd March 2026.

At Scott Cawley Ltd. we are committed to creating an inclusive and diverse work environment that values and supports all individuals. We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

*We appreciate your interest in joining Scott Cawley and thank you for considering this opportunity.*