

SCOTT CAWLEY

SEASONAL BAT DATA ANALYST JOB DESCRIPTION

Job Title: Seasonal Bat Ecologist

Company: Scott Cawley Ltd.

Location: Co. Dublin (with travel nationwide)

Employment Type: Seasonal Contract (Apr – Sept)

Salary: Commensurate with experience

Closing date: Friday 13th March 2026 at 9pm

ABOUT US

Scott Cawley Ltd. is one of Ireland's longest established dedicated ecological consultancies with a reputation as leaders in our field. We specialise in providing innovative and best practice solutions for our clients for the protection and restoration of biodiversity. With a reputation for excellence, we work on diverse development and nature positive projects across multiple sectors, including transport, pharmaceutical, industrial, energy, utilities, technology and residential.

We believe in developing and retaining our own – and within our growing company there is huge potential for career progression. As an Equal Opportunity Employer, we believe in each and everyone's potential, and we'll help you reach yours. We're invested in you and your success, and we place our staff at the heart of our business. We value employee's wellbeing, safety and healthy work life balance; support continuous professional development and we offer a competitive benefits package to retain and attract the best talent. We operate a hybrid working arrangement to suit you and our business.

ABOUT YOU

Do you have a passion for ecology and data analysis? Are you solution-focused and do you enjoy working as part of a team? We are looking for bat data analysts with a friendly flexible approach and willingness to grow and develop with the changing needs of our evolving business.

You will share our values of Excellence, Growth, Partnership, Nature Positive and Positive Culture and will have the ability to work to your own initiative with an organised and conscientious approach. Being comfortable interacting and engaging with colleagues and clients in a professional environment is a key attribute.

OVERVIEW OF THE ROLE

We are recruiting a Bat Data Analyst to our team for the Summer 2026 season. Successful candidates will be offered a 6-month fixed-term seasonal contract (April to September).

This is a temporary full-time role (5 days/wk, 37.5 hours) and will afford the successful candidate the opportunity to work primarily on bat survey data analysis across numerous projects, including transport infrastructure projects of strategic national importance. The candidate will gain invaluable experience in managing and analysing large ecological data sets.

You will be primarily desk based, during regular office hours. Full training will be provided to the successful candidate, including specialist and certified training in bat call analysis software and classifying bat calls.



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Although focused on bat data analysis and management, dependent on individual's skillsets and business demands, the opportunity may arise to be involved with other ecological work.

QUALIFICATIONS/TRAINING

- A certified qualification in ecology, natural science or a related biological discipline.
- Data management experience or qualification is not essential but would be an advantage.

KEY RESPONSIBILITIES

- Coordinating and managing the organisation and storage of bat sound file datasets across multiple projects.
- Analysing and classifying bat calls using bat call analysis software (e.g. BatExplorer and/or Kaleidoscope Pro).
- Working as part of a team promoting the business and maintaining the company's reputation and standards.
- Reporting regularly to your line manager and project managers.
- Depending on the nature and volume of the company's work over the summer, the role may additionally involve assisting our team of ecologists in a range of tasks including shadowing or assisting with ecological surveys, desktop data studies, GIS work, drafting and/or contributing to ecological reports.

EXPERIENCE & SKILLS

Essential

- Ability to work well unsupervised and using own initiative in a busy environment.
- Excellent written and spoken English.
- Excellent IT skills.
- Excellent communication, organisational and time management skills.

Desirable

- 1 or more years' professional experience in ecological consultancy or similar would be highly desirable but not essential.
- Previous experience in using bat call analysis software (e.g. BatExplorer, Kaleidoscope Pro, GIS).
- Previous experience managing large and complex ecological (or other) datasets.

SALARY AND BENEFITS

We offer a competitive salary and benefits package. Core benefits include hybrid working model, time off in lieu policy, paid sick leave, fieldwork clothing allowance, employee assistance programme and wellbeing platform, family leave supports, company pension scheme with employer contribution, company disability benefit scheme, company death in service scheme.



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HOW TO APPLY

If you are passionate about biodiversity and possess the qualifications outlined above, we would love to hear from you!

A full job description and application form can be downloaded from www.scottcawley.com/careers

We need the following from you:

- Completed Application Form
- CV

Please submit your completed application form and CV highlighting your relevant experience to jobs@scottcawley.com

Application Deadline: **Friday 13th March 2026 at 9pm**

Interviews: Will be held **19th March 2026** and candidates must be available for interview on this date.

At Scott Cawley Ltd. we are committed to creating an inclusive and diverse work environment that values and supports all individuals. We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

We appreciate your interest in joining Scott Cawley and thank you for considering this opportunity.

