

# SCOTT CAWLEY

## SEASONAL BAT ECOLOGIST JOB DESCRIPTION

**Job Title:** Seasonal Bat Ecologist

**Company:** Scott Cawley Ltd.

**Location:** Co. Dublin (with travel nationwide)

**Employment Type:** Seasonal Contract (Apr – Sept)

**Salary:** Commensurate with experience

**Closing date:** Friday 13th March 2026 at 9pm

### ABOUT US

Scott Cawley Ltd. is one of Ireland's longest established dedicated ecological consultancies with a reputation as leaders in our field. We specialise in providing innovative and best practice solutions for our clients for the protection and restoration of biodiversity. With a reputation for excellence, we work on diverse development and nature positive projects across multiple sectors, including transport, pharmaceutical, industrial, energy, utilities, technology and residential.

We believe in developing and retaining our own – and within our growing company there is huge potential for career progression. As an Equal Opportunity Employer, we believe in each and everyone's potential, and we'll help you reach yours. We're invested in you and your success, and we place our staff at the heart of our business. We value employee's wellbeing, safety and healthy work life balance; support continuous professional development and we offer a competitive benefits package to retain and attract the best talent. We operate a hybrid working arrangement to suit you and our business.

### ABOUT YOU

Do you have a passion for ecology and working outdoors? Are you solution-focused and do you enjoy working as part of a team? Do you want to contribute to the biodiversity and nature positive aspects of nationally important projects?

We are looking for ecologists with a friendly flexible attitude and with ambition and willingness to grow and develop with the changing needs of our growing business.

You will share our values of Excellence, Growth, Partnership, Nature Positive and Positive Culture and will have the ability to work to your own initiative with an organised and conscientious approach. Being comfortable interacting and engaging with colleagues and clients in a professional environment is a key attribute.

You will possess a full driving licence, have the use of a car and be able to travel and work within Ireland, including overnights.

### OVERVIEW OF THE ROLE

We are recruiting a number of Seasonal Bat Ecologists to our team for the Summer 2026 season. Successful candidates will be offered a 6-month fixed-term seasonal contract (April to September).

These roles are four days per week (30 hours per week) and will afford the opportunity to work primarily on bat surveys across our project portfolio, including our transport infrastructure projects of strategic



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national importance. You will gain practical experience conducting bat surveys and managing and analysing large ecological data sets.

As the work is primarily concerned with bat surveys, there will be a requirement to work outside of regular office hours to undertake dusk and dawn bat surveys. The work schedule will be managed to balance night work with day work and ensure adequate rest periods.

Some deskwork will be required for downloading bat data and other desk duties such as desktop studies as and when the need arises. Full training will be provided to successful candidates, including usage of bat equipment, analysis of bat data and health and safety training. As the role is fieldwork heavy and requires traversing all types of terrain, a good level of physical fitness is required.

Although focused on bat surveying, dependent on your skillsets and business demands, the opportunity may arise to be involved with other ecological surveys (e.g. habitat surveys, bird surveys, terrestrial mammal surveys).

## QUALIFICATIONS/TRAINING

- A certified qualification in ecology, natural science or a related biological discipline.

## KEY RESPONSIBILITIES

- Conducting bat surveys for projects throughout the country, as well as data collation, analysis and management of bat data following field surveys.
- Liaising with landowners to arrange access.
- Working as part of a team promoting the business and maintaining the company's reputation and standards.
- Reporting regularly to your line manager and project managers.
- Depending on the nature and volume of the company's work over the summer, the role may additionally involve assisting our team of ecologists in a range of tasks including shadowing or assisting with ecological surveys, desktop data studies, GIS work, drafting and/or contributing to ecological reports.

## EXPERIENCE & SKILLS

### Essential

- Some experience in field working or similar outdoor survey conditions e.g. field clubs, bird watching, voluntary clubs.
- Ability to work well unsupervised and using own initiative in a busy environment.
- Excellent written and spoken English.
- Excellent IT skills.
- Excellent communication, organisational and time management skills.

### Desirable

- 1 or more years' professional experience in ecological consultancy would be highly desirable but not essential.
- Previous bat survey experience.



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## SALARY AND BENEFITS

We offer a competitive salary and benefits package. Core benefits include hybrid working model, time off in lieu policy, paid sick leave, fieldwork clothing allowance, employee assistance programme and wellbeing platform, family leave supports, company pension scheme with employer contribution, company disability benefit scheme, company death in service scheme.

## HOW TO APPLY

If you are passionate about biodiversity and possess the qualifications outlined above, we would love to hear from you!

A full job description and application form can be downloaded from [www.scottcawley.com/careers](http://www.scottcawley.com/careers)

We need the following from you:

- Completed Application Form
- CV

Please submit your completed application form and CV highlighting your relevant experience to [jobs@scottcawley.com](mailto:jobs@scottcawley.com)

Application Deadline: **Friday 13th March 2026 at 9pm**

Interviews: Will be held in-person on **19th March 2026** and candidates must be available for interview on this date.

At Scott Cawley Ltd. we are committed to creating an inclusive and diverse work environment that values and supports all individuals. We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

*We appreciate your interest in joining Scott Cawley and thank you for considering this opportunity.*

