



SEASONAL BAT ECOLOGIST

JOB DESCRIPTION

JOB TITLE

Seasonal Bat Ecologist

THE ROLE

Scott Cawley Ltd. is looking to recruit a number of new Seasonal Bat Ecologists to our team for the summer 2023 season. Successful candidates will be offered a 6 month fixed-term seasonal contract (April to September).

These roles are four days per week (30 hours per week).

These roles will afford the successful candidates the opportunity to work primarily on bat surveys for transport infrastructure projects of strategic national importance across Ireland and gain invaluable practical bat survey experience to aid in launching their ecological careers.

As the work is primarily concerned with bat surveys, there will be a requirement to work outside of regular office hours to undertake dusk and dawn bat surveys. Some deskwork will be required for downloading bat data and other desk duties such as desktop studies as and when the need arises. Full training will be provided to successful candidates, including usage of bat equipment, analysis of bat data and health and safety training. As the role is fieldwork heavy and requires traversing all types of terrain, a good level of physical fitness is required.

Although focused on bat surveying, dependent on individual's skillsets and business demands, the opportunity may arise to be involved with other ecological surveys (e.g. habitat surveys, bird surveys, terrestrial mammal surveys).

DESCRIPTION & RESPONSIBILITIES

- The nature of the work will be focused on conducting bat surveys for proposed transport infrastructure throughout the country, as well as data collation and management of bat data following field surveys.
- In-house training in survey methodologies and use of specialist equipment and software will be provided.
- Depending on the nature and volume of the company's work over the summer, the role may additionally involve assisting our team of ecologists in a range of tasks including shadowing or assisting with ecological surveys, desktop data studies, GIS work, drafting and/or contributing to ecological reports.
- The role will require land owner liaison to arrange access.
- The role requires being willing and available for night-time and early morning work. Given much of the focus of the work will be bats, much of the work will be at night or early morning.
- The work will take place all over the country. Travel and overnights away from home will be required.

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- Requirement to work as part of a team promoting the business and maintaining the company's reputation and standards.
- Requirement to report regularly to line managers and directors on significant issues arising.
- Work schedule will be managed to balance night work with day work and ensure adequate rest periods.

REQUIREMENTS FOR THE ROLE

Essential

- Certified qualification in ecology, natural science or a related biological discipline.
- A full driving licence and use of a car.
- Availability, ability and willingness to work outside of regular office hours (i.e. early morning and evening work).
- Availability to travel throughout Ireland and overnights away from home.
- Some experience in field working or similar outdoor survey conditions eg field clubs, bird watching, voluntary clubs.
- Ability to work within a team.
- Ability to work well in a busy environment unsupervised and using own initiative.
- Excellent written and spoken English.
- Excellent communication, organisational and time management skills.
- Flexible friendly attitude and willingness to adapt to the changing needs of a small but fast-growing business.

Desirable

- 1 or more years' professional experience in ecological consultancy would be highly desirable but not essential.
- Previous bat survey experience.
- Membership of Chartered Institute of Ecology and Environmental Management
- Previous experience in using bat call analysis software (e.g. BatExplorer, Kaleidoscope Pro, GIS).
- Ecological report writing skills.
- A skillset in other ecological areas (e.g. bird identification and survey, botany and habitat survey).

PACKAGE & BENEFITS

- Salary commensurate with experience
- Annual leave of 21 days per annum pro rata.
- Generous work clothing allowance (on a vouched expenses basis).
- Employee Assistance programme, digital gym and wellbeing app.

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- Opportunities for personal and professional growth supported by on the job Continuing Professional Development opportunities.
- Access to a large team of experienced and friendly ecologists in a dynamic and growing company.

HOW TO APPLY

Deadline for applications is **1pm on the 21st February 2023**, by return of **CV and completed application form** emailed to jobs@scottcawley.com.

Application form can be found at www.scottcawley.com/careers

Please note that virtual interviews will be held on **2nd and 3rd March 2023**, and candidates must be available for interview on these dates.